Synaptics

2024 CDP Corporate Questionnaire 2024

Word version

Important: this export excludes unanswered questions
This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.
Terms of disclosure for corporate questionnaire 2024 - CDP

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12/18/2024, 05:47 pm

Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☑ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☑ Publicly traded organization

(1.3.3) Description of organization

Synaptics is a global leader and pioneer of human interface solutions, engineering innovative solutions that enable people to interact more easily and intuitively with a wide range of technologies, including smartphones, smart home devices, PCs, television peripherals, automotive, headsets, and AR/VR. We enable what you touch, hear, say and see through our advanced processors, SoCs, ICs DSPs, and enriched software technologies. Synaptics is based in San Jose, California, with over 20 locations worldwide, and over 2000 employees, most of which (70%) are in engineering roles. Synaptics is public company listed on the Nasdaq stock exchange since its IPO in 2002 and owns a growing portfolio of more than 2500 patents. Synaptics was founded in 1986 by industry luminaries Federico Faggin and Carver Mead to commercialize their ideas around building silicon that computes as effectively as the human brain, duplicating the brain's neural network onto computer chips. Blending synapse, the junction where impulses are transmitted, with electronics, the "Synaptics" name was born. Their vision catalyzed some of the most innovative products on the market today, such as the notebook PC touchpad; the capacitive touch phone; and the capacitive-touchscreen phone. Additional Synaptics milestones include the acquisitions of Validity Sensors (i.e., biometric fingerprint technology); Renesas SP Drivers (i.e., display driver technology); Conexant, Display Link, and Broadcom's Wireless IOT business, all allowing Synaptics to further diversify its markets. Synaptics continues to manufacture innovative technology, with the recent development of AI technology in Smart Edge products. Through it all, Synaptics encourages its employees to cultivate a passion to make a difference in our world by contributing their time or talent to support worldwide organizations and causes. This includes participating in organized beach and city streets cleanups, helping hands for housing for humanity, hosting bike-to-work day energizer stations, judging local elementary schools STEM Fairs, sponsoring the

Silicon Valley Turkey Trot, walking the walk at the American Cancer Society Making Strides for Breast Cancer events, and even supporting orphanages in the Philippines – all to which the company and its passionate employees have donated countless hours and serious financial donations. Synaptics also believes that diversity drives innovation, and its popular WIN program (Women in Network) has a mission to instill a sense of unity amongst the women of Synaptics. To create a space where women can connect on a personal and professional level, offering encouragement, support and inspiration to thrive in the company and beyond. Synaptics recognizes the importance of being a "Green Partner" by protecting and maintaining the quality of the environment as an integral part of the company's business operations and is committed to environmental responsibility in the conduct of its business. Synaptics strives to develop, manufacture, and market products that are safe for their intended use, efficient in their use of energy, are lead-free and protective of the environment. Our environmental policy encourages reuse and recycling of materials, purchasing products made from recycled materials, using recyclable packaging and other materials to conserve natural resources, and maintain recycling and reuse stations at its facilities where relevant. Synaptics also encourages disposing of end-of-life products in an environmentally safe and responsible manner. Synaptics ignited the human interface revolution. Our products are built on the company's storied research and development, extensive intellectual property and global partnerships. With solutions designed to optimize the human/machine user experience we combine ease of use, functionality and aesthetics to enable our customers products make users' digital lives more productive, secure and enjoyable.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	12/31/2023	*Select from:* ☑ Yes	*Select from:* ☑ No

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

1028600000

(1.5) Provide details on your reporting boundary.

(1.5.1) Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?

Select from:

☑ No

(1.5.2) How does your reporting boundary differ to that used in your financial statement?

We use the operational control approach for data supplied in our CDP disclosure, which differs from the financial control approach used in our annual financial statement.
[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

US 87157D1090

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ China

☑ India

☑ Japan

☑ France

☑ Israel

☑ Hong Kong SAR, China

☑ United States of America

☑ United Kingdom of Great Britain and Northern Ireland

☑ Poland

☑ Germany

☑ Switzerland

☑ Taiwan, China

☑ Republic of Korea

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: ☑ No, not currently but we intend to provide it within the next two years	*At this time we have not provided geolocation data for our facilities as it was not deemed an immediate strategic priority.*

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☑ No, but we plan to do so within the next two years

(1.24.4) Highest supplier tier known but not mapped

Select from:

☑ Tier 3 suppliers

(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages

We have not mapped our upstream value chain due to a lack of internal resources and expertise, given our organization size. Our focus has been on innovation and product quality, and we are evaluating ways to build the necessary capabilities for this in the future
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

	Plastics mapping	Primary reason for not mapping plastics in your value chain	Explain why your organization has not mapped plastics in your value chain
	Select from: ☑ No, but we plan to within the next two years	*Select from:* ☑ No standardized procedure	*The lack of a standardized procedure makes it challenging to accurately and consistently track plastics throughout our processes.*

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

The time horizon aligns our long-term goals with strategic and financial planning, ensuring our investments and initiatives support sustained growth and stability.

Medium-term

(2.1.1) From (years)

5

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

The time horizon aligns our long-term goals with strategic and financial planning, ensuring our investments and initiatives support sustained growth and stability.

Long-term

(2.1.1) From (years)

10

(2.1.2) Is your long-term time horizon open ended?

Select from:

☑ No

(2.1.3) To (years)

20

(2.1.4) How this time horizon is linked to strategic and/or financial planning

The time horizon aligns our long-term goals with strategic and financial planning, ensuring our investments and initiatives support sustained growth and stability. [Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

(2.2.1) Process in place

Select from:

☑ No, but we plan to within the next two years

(2.2.4) Primary reason for not evaluating dependencies and/or impacts

Select from:

☑ Not an immediate strategic priority

(2.2.5) Explain why you do not evaluate dependencies and/or impacts and describe any plans to do so in the future

Our organization has not yet implemented a process for managing environmental dependencies as we have prioritized management of our supply chain environmental risk and implementing new environmental targets for 2030. We plan to implement such a process within the next two years.
[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply
☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply
☑ Risks
☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative only

(2.2.2.8) Frequency of assessment

Select from:

☑ More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Site-specific

(2.2.2.12) Tools and methods used

Other

☑ External consultants

☑ Internal company methods

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Cyclones, hurricanes, typhoons

☑ Flood (coastal, fluvial, pluvial, ground water)

☑ Storm (including blizzards, dust, and sandstorms)

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ Customers

☑ Employees

☑ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

In Synaptics' processes, our evaluation and mitigation of climate risk that could have a substantive financial or strategic impact is integral to our financial security, and hence the reputational risks and opportunities are identified first, followed by operational risks and opportunities. We use a company-specific Climate Risk Screening

Tool to determine which risks could have a substantive financial or strategic impact. Our tool integrates financial modeling with climate scenario analysis and relies on the TCFD's climate risk framework. We start by screening CDP's list of primary climate-related risk drivers against our business and their probability of occurrence as well as our control of the risks. We then use internal data to gauge primary potential financial impact, which we discount over the expected time horizon of occurrence (short, medium, long). We do this for both acute and chronic physical risks, and regulatory and market transition risks, in line with the TCFD framework. For example, we try to anticipate trends consumer preferences around corporate climate change action to reduce our reputational, or transitional, risks. In turn, we then take concrete actions such as installing onsite electric vehicle charging stations for our employees to help reduce their tailpipe emissions and its contribution to physical risks like global warming. Moreover, from a company perspective, processes and designs are consistently vetted with respect to regulations, customers' and suppliers' sustainability requests, and our own internal goals to minimize or avoid any potential reputational risks. We are a member of the Silicon Valley Leadership Group (SVLG) which helps us to track emerging risks and opportunities related to climate change. We also monitor and take into account stakeholder interest in our environmental programs, including: the number of customers that request CDP participation and require us to update them about our environmental progress. Periodically, existing policies and procedures are reviewed and audited to ensure conformance and quality control against existing guidelines and standards. We also look for ways to improve our efficiency through advanced processes to reduce emissions and have a positive impact on climate change. At the asset level, facilities are sited to be near customers and suppliers such that emissions from transportation and delivery are minimized, again decreasing climate impact. In 2021, Synaptics also took proactive measures to engage suppliers on climate-related sustainability information via an Environmental Questionnaire. In 2023, we continued our engagement activities and plan to continue this annually.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☑ No

(2.2.7.3) Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities

Select from:

☑ No standardized procedure

(2.2.7.4) Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities

We do not currently assess the interconnections between environmental dependencies, impacts, risks, and opportunities due to the absence of a standardized procedure. Developing and implementing such a procedure is a priority we plan to address in the near future.

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☑ No, but we plan to within the next two years

(2.3.7) Primary reason for not identifying priority locations

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(2.3.8) Explain why you do not identify priority locations

To effectively address nature-related issues and to ensure operational stability, organizations should prioritize their attention in or near areas with ecosystems whose current and future health and resilience are challenged. Identifying and prioritizing locations in or near areas with ecological sensitivity, as well as areas where the organization has substantive dependencies, impacts, risks, and opportunities related to nature allows the organization to focus on areas
[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Revenue

(2.4.3) Change to indicator

Select from:
☑ % decrease

(2.4.4) % change to indicator

Select from:
☑ 11-20

(2.4.6) Metrics considered in definition

Select all that apply
☑ Time horizon over which the effect occurs

(2.4.7) Application of definition

Short-, medium-, and long-term in line with your time horizons reported in 2.1

Opportunities

(2.4.1) Type of definition

Select all that apply
☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:
☑ Revenue

(2.4.3) Change to indicator

Select from:

☑ % decrease

(2.4.4) % change to indicator

Select from:

☑ 11-20

(2.4.6) Metrics considered in definition

Select all that apply

☑ Time horizon over which the effect occurs

(2.4.7) Application of definition

Short-, medium-, and long-term in line with your time horizons reported in 2.1
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☑ No, we do not identify and classify our potential water pollutants

(2.5.3) Please explain

At this time we are collecting and monitoring data for our water withdrawals, and have determined that water pollutants is not an area of immediate priority for us.
[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Water

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Not an immediate strategic priority

(3.1.3) Please explain

While we have not identified any immediate water-related risks within our operational control, we recognize the potential risks posed by climate change, which may disrupt our customers' operations and alter demand patterns. These concerns are being addressed.

Plastics

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Not an immediate strategic priority

(3.1.3) Please explain

We have not identified Plastics risks, as they do not present an immediate strategic priority. However we have identified climate change risks and focused our efforts there.
[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Market

☑ Other market risk, please specify **:**Supply Chain Disruptions

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ United States of America

(3.1.1.9) Organization-specific description of risk

We are a fabless semiconductor and do not manufacture our products directly, instead, we employ key suppliers for all phases of the manufacturing process, including wafer fabrication, assembly, testing, and packaging. Climate change is expected to lead to more frequent and severe weather events, which can disrupt supply chains globally. Key suppliers and transportation routes may face operational delays or shutdowns due to physical climate impacts, particularly in regions vulnerable to extreme weather. Therefore, we face several risks which may adversely affect or could adversely affect our ability to meet customer demand and scale our supply chain which may negatively impact longer-term demand for our products and services, and adversely affect our operations, gross margin, revenue and/or financial results. The acute physical impacts from climate change have the potential to affect a local hub for the tech industry which in turn can have industrywide ramifications. For example, Taiwan, a key hub for Synaptics wafer production and responsible for 60% of the world's semiconductors, typically experiences 3 to 5 typhoons making landfall each year. The island's topography, high population density, and high-tech economy make it difficult to avoid losses when typhoons hit. To stay competitive, Synaptics must continue to assess the vulnerability of our supply chain to physical climate risks and take proactive steps to ensure that disruptions are minimized.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Decreased revenues due to reduced production capacity

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Our operations and costs could be impacted by disruptions in manufacturing, logistics, or other areas due to natural disasters or water shortages. While the full effect on us, our suppliers, and their locations is difficult to ascertain, if a major supplier's facility shuts down, it could reduce manufacturing output and affect our ability to fulfill orders, leading to potential revenue losses. While the financial impact is difficult to quantify, a loss of between 3-16 million.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

3000000

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

16000000

(3.1.1.25) Explanation of financial effect figure

The ultimate impact on us, our third-party foundries and other suppliers of being located and consolidated in certain geographical areas is unknown. While it is not possible to accurately quantify the financial implications of this risk, we estimate that an event or series of climate change physical impacts may result in a financial impact between 3M and 16M. This estimate is based on Net Revenue (1.028M in 2023), modified by several assumptions including the likelihood that it will happen over the given time horizon, the percentage of our revenue that may be impacted over that time horizon, and the level of control we have over mitigating the risk). The estimated financial impact presented as a range reflects that as a probability of "about as likely as not" there is a 40%-50% chance of occurrence.

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☑ Increase geographic diversity of facilities

(3.1.1.27) Cost of response to risk

10000

(3.1.1.28) Explanation of cost calculation

We estimate the total cost for reporting on risks & opportunities from climate change to be approximately 10,000. This includes costs for external consulting fees and labor costs. Management of climate risks and opportunities is integrated in business decisions, we cannot estimate the cost of response to this risk due to the various scenarios that could occur.

(3.1.1.29) Description of response

To reduce the risk of business disruption due to climate change, we have begun to assess our strategic suppliers' exposure to climate risk and their preparedness. For key suppliers in wafer fabrication, assembly, testing we have determined disaster recovery plans do exist. We intend to make validation of such plans an ongoing process incorporating it in the Quarterly Business Review (QBR) scorecards.
[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

☑ Revenue

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

15000000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:
☑ 1-10%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:
☑ Less than 1%

(3.1.2.7) Explanation of financial figures

We have addressed revenue vulnerable to climate change by deploying over 3 million towards energy efficiency improvements.
[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: ☑ No	*We were not subject to any water related fines, enforcement orders, or related penalties.*

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☑ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

☑ Yes, we have identified opportunities, and some/all are being realized

Water

(3.6.1) Environmental opportunities identified

Select from:

☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ Not an immediate strategic priority

(3.6.3) Please explain

We do not consider water-related risks in our direct operations or value chain as it is not an immediate strategic priority. We acknowledge the importance of addressing water risks and are evaluating ways to build the necessary capabilities to manage these risks effectively in the future.
[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

☑ Development of new products or services through R&D and innovation

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ India

☑ Taiwan, China

☑ United States of America

(3.6.1.8) Organization specific description

Synaptics' product lines are strategically positioned to take advantage of shifts towards the ever-increasing utilization of low power demand electronic devices. Our intent is to make every new generation of chip faster and more energy efficient than its predecessor. Examples of the substantial strategic decision influenced by the climate-related risks and opportunities, Synaptics has developed leading and cutting-edge touch controller solutions (compared to others in the market), providing low latency, low power solutions enabling consumer electronics to lower their power consumption and reduce associated carbon emissions. In our PC and Peripherals

Division we are building on the success of our last PC docking product which saved 29% power compared to the next best solution, with two new products, one for portable docking stations and the other for video protocol converters (DP to HDMI). Both achieve greater power savings – 58% and 65% less power than the next best solution on the market. The power savings are realized through research and development focused on system and circuit architecture optimized for the most power efficient technology features and the reliance on Synaptics IP design with a focus on minimal power consumption.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ More likely than not (50–100%)

(3.6.1.12) Magnitude

Select from:

☑ Low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

In the short and medium-term time horizon, new opportunities and emerging markets may be accessed from this opportunity, thus increasing our revenue and boosting financial performance.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

15000000

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

30000000

(3.6.1.23) Explanation of financial effect figures

Synaptics is strategically positioned to capitalize on increased customer demand for energy efficiency products and services due to our low power product designs. Based on internal calculations of potential market expansion for our products, we estimated a positive financial impact ranging from 15,000,000 to 30,000,000.

(3.6.1.24) Cost to realize opportunity

270000000

(3.6.1.25) Explanation of cost calculation

Each year, we invest approximately 270M in R&D, with energy-efficient product design and development serving as a key focus of our initiatives. While we are unable to itemize the exact portion allocated specifically to energy efficiency, we anticipate maintaining the same level of overall investment moving forward.

(3.6.1.26) Strategy to realize opportunity

Synaptics continues to monitor customer requirements as they relate to the energy transition and the need to reduce energy consumption and emissions in products. We are constantly preparing and accommodating for this need by investing in low power product designs.
[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:

☑ OPEX

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

5000000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ Less than 1%

(3.6.2.4) Explanation of financial figures

The 5,000,000 allocated to climate change opportunities represents less than 1% of our total financial metrics for the reporting year. This amount reflects our commitment to addressing climate change and investing in initiatives that support environmental sustainability.
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

Whether a candidate's background contributes to a mix of Board members that represents a diversity of background and experience, including gender diversity and representation of underrepresented groups, as may be required by applicable law or the Nasdaq stock market rules

(4.1.6) Attach the policy (optional)

Corporate Governance Guidelines _ Synaptics.pdf
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☑ Yes

Water

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☑ No, but we plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

☑ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

Water related environmental issues are not regularly discussed in meetings or directly overseen at the board level, as water issues are not an immediate strategic issue for us.

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☑ No, but we plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

☑ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

Biodiversity related environmental issues are not regularly discussed in meetings or directly overseen at the board level, as these issues are not an immediate strategic issue for us.
[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing and guiding the development of a business strategy

☑ Reviewing and guiding annual budgets

(4.1.2.7) Please explain

The board-level committee is responsible for overseeing and guiding the development of strategies and budgets related to climate change. This ensures that these issues are integrated into our overall corporate strategy and governance processes, supporting our commitment to sustainability and responsible environmental management.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ No, and we do not plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:

☑ Not an immediate strategic priority

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

Currently, it is not an immediate priority for Synaptics. We have made considerable progress over the last 2-3 years and expect to continue to refine our strategy with expert environmental consulting support.

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ No, and we do not plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:

☑ Not an immediate strategic priority

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

Currently, it is not an immediate priority for Synaptics. We have made considerable progress over the last 2-3 years and expect to continue to refine our strategy on this topic with expert environmental consulting support.
[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

Climate change

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☑ Yes

Water

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☑ Yes

Biodiversity

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☑ No, but we plan to within the next two years

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

We do not currently have management-level responsibility for biodiversity due to a lack of internal resources, capabilities, or expertise, given our organization's size. However, we recognize the importance of this issue and plan to establish management-level oversight within the next two years to better address biodiversity concerns.
[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing value chain engagement related to environmental issues

Strategy and financial planning

☑ Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Half-yearly

(4.3.1.6) Please explain

The Chief Sustainability Officer (CSO) reports directly to the Chief Executive Officer. The responsibilities of the role include the creation and management of a Synaptics sustainability vision and strategy, identification and prioritization of areas for sustainability efforts, recommending initiatives for proactively addressing relevant sustainability issues, the execution and monitoring of such initiatives and ensuring the necessary participation of all relevant stakeholders. The CSO provides regular updates on environmental progress to the senior executive team and to the Board Governance Committee. The role of the Governance Committee, in relation to sustainability, is to ensure a sustainability vision and strategy are in place and to monitor progress through regular updates on Synaptics' environmental strategy and program. The company's Sustainability Team, comprised of members from business units and departments within Synaptics, is chaired by the CSO and is responsible for the recommendation of sustainability initiatives, and the execution and monitoring of the results of such initiatives.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing value chain engagement related to environmental issues

Strategy and financial planning

☑ Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Half-yearly

(4.3.1.6) Please explain

The Chief Sustainability Officer (CSO) at Synaptics reports directly to the CEO and is responsible for creating and managing the company's sustainability vision and strategy, with a focus on water management. The CSO identifies and prioritizes sustainability efforts, recommends initiatives, and oversees their execution and monitoring. The CSO provides regular environmental progress updates to the senior executive team and the Board Governance Committee. The Governance Committee ensures the sustainability strategy is in place and monitors progress. The CSO also chairs the Sustainability Team, which recommends and monitors sustainability initiatives.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

1

(4.5.3) Please explain

Synaptics manufactures chips used in a variety of applications, that ensure the consumer is utilizing the least amount of required energy. Synaptics' employees are incentivized to continue the innovation process for lower energy demand products, as it directly and indirectly affects them as consumers. Synaptics' Quarterly Environmental Innovation Award is specific recognition of an employee in each region who has an environmental idea which either results in energy savings, waste reduction or in some way makes our offices "greener " OR sets an example for something environmentally friendly you can do at home.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

We do not provide monetary incentives related to water management and have no plans to introduce them in the next two years. Our current focus is on building the necessary resources and expertise to effectively address water management within our sustainability strategy.
[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Senior-mid management

☑ Other senior-mid manager, please specify

(4.5.1.2) Incentives

Select all that apply

☑ Bonus – set figure

(4.5.1.3) Performance metrics

Resource use and efficiency

☑ Energy efficiency improvement

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Long-Term Incentive Plan, or equivalent, only (e.g. contractual multi-year bonus)

(4.5.1.5) Further details of incentives

Design engineers across our PC, Wireless, Mobile and Display Embedded and Edge Processing Division are incentivize through annual bonuses to develop new features and reduce power consumption of our chips.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Synaptics is a leading provider for silicon chips and semiconductor components in a wide variety of consumer and industrial applications, including handheld mobile phone, tablets, touchscreens, audio devices, headsets, home assistant gadgets, networking and docking products, and automobile. Given the large footprint of products and solutions that we deliver, energy conservation and optimization at Synaptics is a paramount design parameter and is environmentally impactful and relevant. This helps not only the environment but also the user, in terms of enhanced battery life, less heat dissipated during operation, and greater performance for every watt of power expended. The energy efficiency starts from product design, wherein architectures are chosen which are inherently energy efficient. Further energy optimization is achieved when relevant power domains in the chip are turned off when not in operation. Design teams are incentivized to embrace and adopt

power saving climate friendly architectures and for innovative product design that achieves energy reductions for the consumer. Delivering high performance consumer solutions while using minimum amount of power possible is a core engineering strength at Synaptics.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply
☑ Climate change

(4.6.1.2) Level of coverage

Select from:
☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply
☑ Direct operations

☑ Upstream value chain

(4.6.1.4) Explain the coverage

Our policy applies to our operations globally and encompasses the health and safety of our employees, shareholders, investors, suppliers, channel partners and the communities in which we operate.

(4.6.1.5) Environmental policy content

Climate-specific commitments

☑ Other climate-related commitment, please specify **:**Reduce GHG Emissions, Adoption of Renewables, Waste Reduction, and Climate Change Management

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ No, but we plan to align in the next two years

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

Synaptics_Env_Policy.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ Other, please specify

(4.10.3) Describe your organization's role within each framework or initiative

Synaptics is a member of the Silicon Valley Leadership Group (SLVG) which works to develop, promote, pass and implement policy initiatives that benefit member companies, their employees and the San Francisco Bay Area. As the importance of climate change has become increasingly clear, so has the need for a more comprehensive approach to the issue - from causes to consequences. The Climate & Energy Policy Team, which is part of the SLVG, works at the intersection of innovation and policy; fostering solutions that benefit the Bay Area, California and the US. The team is focused on supporting policies and legislation that encourages the development of solutions to environmental challenges with the top policy priorities being the climate crisis; water supply reliability, infrastructure improvement, and reliable, high-quality, environmentally responsible and competitively-priced energy.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ No, but we plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Processes in place to ensure our activities that influence policy are consistent with our overall climate change strategy includes adherence to our public Corporate Environmental Policy, which ensures a consistent approach to our climate engagement activities across business divisions and countries, and our Climate Change Management program, which provides all employees with guidance on our approach to climate change mitigation, adaptation, and impact reduction through on-going education and support of employee environmental initiatives.
[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:
☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

North America
☑ Other trade association in North America, please specify

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply
☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Mixed

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Synaptics is generally supportive of SVLG's positions in areas which affect our business, for example. The California Senate Bill 100 (SB100) which targeted the achievement of 60 percent renewable energy by 2030 and committed to a 100 percent zero-carbon energy supply by 2045. SVLG supported this legislation and it was passed into law in 2019. In other cases, SVLG's policy positions do not apply to Synaptics, for example Carbon Capture and Sequestration (CCS) which is unrelated to Synaptics business.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

10000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Synaptics is a member of the Silicon Valley Leadership Group (SLVG) which works to develop, promote, pass and implement policy initiatives that benefit member companies, their employees and the San Francisco Bay Area. As the importance of climate change has become increasingly clear, so has the need for a more comprehensive approach to the issue - from causes to consequences. The Climate & Energy Policy Team, which is part of the SLVG, works at the intersection of innovation and policy; fostering solutions that benefit the Bay Area, California and the US. The team is focused on supporting policies and legislation that encourages the development of solutions to environmental challenges with the top policy priorities being the climate crisis; water supply reliability, infrastructure improvement, and reliable, high-quality, environmentally responsible and competitively-priced energy. Synaptics' Chief Sustainability Officer attends Climate and Energy Team meetings to understand general policy direction and to stay at the forefront of environmental opportunities and risks to Synaptics. SVLG has supported California Assembly Bill (AB) 32 since 2006, which builds on existing policies to set a greenhouse gas reduction goal of 40% below 1990 levels by 2030

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:
☑ Yes, we have evaluated, and it is not aligned
[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:
☑ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:
☑ In voluntary communications

(4.12.1.3) Environmental issues covered in publication

Select all that apply
☑ Climate change
☑ Forests
☑ Water
☑ Biodiversity

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Governance

☑ Strategy

(4.12.1.6) Page/section reference

https://www.synaptics.com/company/corporate-social-responsibility

(4.12.1.7) Attach the relevant publication

Corporate Social Responsibility _ Synaptics.pdf

(4.12.1.8) Comment

Synaptics recognizes the importance of being a "Green Partner" in protecting and maintaining the quality of the environment as an integral part of the company's business operations and is committed to environmental responsibility in the conduct of its business. We acknowledge our responsibility to ensure that our products and services are provided in an environmentally responsible, safe and sound manner. We also have corporate policies for providing a safe and healthful workplace while conserving energy and promoting recycling and reuse programs to conserve natural resources. We have voluntarily communicated these positions in our corporate environmental policy which is publicly available on our website.
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☑ Yes

(5.1.2) Frequency of analysis

Select from:

☑ Every two years

Water

(5.1.1) Use of scenario analysis

Select from:

☑ No, and we do not plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☑ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

We currently do plan to use a scenario analysis for water as it is not a strategic priority, and our efforts are focused on developing our sustainability program further. [Fixed row]

(5.1.1) Provide details of the scenarios used in your organization’s scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ IEA SDS

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Reputation

☑ Technology

☑ Liability

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.6°C - 1.9°C

(5.1.1.7) Reference year

2015

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2100

(5.1.1.9) Driving forces in scenario

Stakeholder and customer demands

☑ Consumer sentiment

☑ Consumer attention to impact

Regulators, legal and policy regimes

☑ Global regulation

☑ Political impact of science (from galvanizing to paralyzing)

☑ Level of action (from local to global)

☑ Global targets

Macro and microeconomy

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Synaptics has started the process of modeling the impact of a future climate-related scenario in which the world transitions rapidly to a low-carbon economy and prevents warming above 1.8C by 2100 in-line with the International Energy Agency's (IEA) Sustainable Development Scenario (SDS). The IEA SDS climate scenario has been used to model Transition Risks within our company-specific Climate Risk Screening Tool to determine which risks could have a substantive financial or strategic impact. Under this model there are several inputs and assumptions, including that there is a staggered introduction of CO2 prices and the elimination of fossil fuel subsidies over the next decade in the areas where we operate. There is also the assumption that states and utilities will help companies achieve decarbonization through raising renewable portfolio standards to help businesses hit net-zero GHG emissions by a 2050 time horizon, which is-line with Synaptics climate change strategy. As a contrasting model, we have evaluated operations' impacts under a business-as-usual scenario (RCP 8.5), but will make strategy decision efforts aligning towards the IEA SDS model. For the initial screening exercise, we modeled the impact of changing climate regulations on carbon pricing and

its financial impact on our direct operations and upstream chip foundries. The results revealed a likely increase in operating costs as a result of increasing transportation costs due to the removal of fossil fuel consumption subsidies, and our suppliers passing on the costs of carbon taxes to us over the next decade. As a result of this analysis, we have already conducted outreach with our Tier 1 suppliers on EMS metrics and plan to further engage around environmental metrics in the future. Synaptics is currently focusing on aggregating information about our suppliers.

(5.1.1.11) Rationale for choice of scenario

We chose a low emissions, transition-based scenario to proactively mitigate transition risks, and meet stakeholder and regulatory expectations. This approach positions us to achieve long-term sustainability goals and enhances our strategic positioning in a rapidly evolving low-carbon economy.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ RCP 8.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

☑ No SSP used

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 4.0°C and above

(5.1.1.7) Reference year

2015

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Changes to the state of nature

☑ Number of ecosystems impacted

☑ Changes in ecosystem services provision

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Synaptics has started the process of modeling the impact of a future climate-related scenario in which the world transitions rapidly to a low-carbon economy and prevents warming above 1.8C by 2100 in-line with the International Energy Agency's (IEA) Sustainable Development Scenario (SDS). The IEA SDS climate scenario has been used to model Transition Risks within our company-specific Climate Risk Screening Tool to determine which risks could have a substantive financial or strategic impact. Under this model there are several inputs and assumptions, including that there is a staggered introduction of CO2 prices and the elimination of fossil fuel subsidies over the next decade in the areas where we operate. There is also the assumption that states and utilities will help companies achieve decarbonization through raising renewable portfolio standards to help businesses hit net-zero GHG emissions by a 2050 time horizon, which is-line with Synaptics climate change strategy. As a contrasting model, we have evaluated operations' impacts under a business-as-usual scenario (RCP 8.5), but will make strategy decision efforts aligning towards the IEA SDS model. For the initial screening exercise, we modeled the impact of changing climate regulations on carbon pricing and

its financial impact on our direct operations and upstream chip foundries. The results revealed a likely increase in operating costs as a result of increasing transportation costs due to the removal of fossil fuel consumption subsidies, and our suppliers passing on the costs of carbon taxes to us over the next decade. As a result of this analysis, we have already conducted outreach with our Tier 1 suppliers on EMS metrics and plan to further engage around environmental metrics in the future. Synaptics is currently focusing on aggregating information about our suppliers.

(5.1.1.11) Rationale for choice of scenario

We chose the high emissions scenario to understand the potential physical impacts of severe climate change on our operations. This scenario serves as a necessary contrast to our low emissions scenario, allowing us to assess the full spectrum of climate-related risks. By modeling both ends of the spectrum, we can make more informed strategic decisions and prepare for a range of possible future conditions.
[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Strategy and financial planning

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

The results revealed a likely increase in operating costs as a result of increasing transportation costs due to the removal of fossil fuel consumption subsidies, and our suppliers passing on the costs of carbon taxes to us over the next decade. As a result of this analysis, we have already conducted outreach with our Tier 1 suppliers on EMS metrics and plan to further engage around environmental metrics in the future. Synaptics is currently focusing on engaging with our suppliers on climate-related sustainability information.
[Fixed row]

(5.2) Does your organization’s strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☑ No, but we are developing a climate transition plan within the next two years

(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

☑ Not an immediate strategic priority

(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

Our organization does not have a climate transition plan that aligns with a 1.5C world because it is not an immediate strategic priority. Currently, we are focused on ensuring business continuity and meeting short-term goals. Developing a comprehensive climate transition plan is part of our long-term strategy once we have the necessary resources and capabilities.
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☑ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

☑ Products and services

☑ Upstream/downstream value chain

☑ Investment in R&D

☑ Operations
[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply
☑ Risks
☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply
☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Synaptics is focused on developing very low power capabilities across our product lines from touch controllers to display drivers to our far-field voice and other solutions. To provide an example of the substantial strategic decision influenced by the climate-related risks and opportunities, Synaptics has developed touch controllers that are leading and cutting edge solutions as compared to other products in the market, and provide low latency low power solutions that enable these consumer electronics to lower their power consumption and hence reduce associated carbon emissions. Innovative techniques such as deep sleep mode, shutting off domains when not in use, finger/pen wake up, and low standby power are the hallmarks of the designs architected by Synaptics engineers. The time horizons covered fall within short to long-term as product development is ongoing.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply
☑ Risks
☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Synaptics is constantly reviewing opportunities to minimize energy consumption in our office buildings, data centers and supplier facilities that manufacture our products. To provide an example, in 2022 we have reduced floor area in our San Jose headquarters floor area by 37%, in Japan by 27% and Cambridge 52% which will reduce our energy consumption. We have also ensured that our major suppliers are adopting environmental policies, and developed a supplier questionnaire to ensure they have an environmental policy and framework in place. The time horizon covered falls within the short-term.

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Synaptics is focused on developing very low power capabilities across our product lines from touch controllers to display drivers to our far-field voice and other solutions. To provide an example of the substantial strategic decision influenced by the climate-related risks and opportunities, Synaptics' audio products ship out to a large number of customers that provide consumer solutions for home personal assistants which are voice activated. These solutions are typically operating in deep sleep, sipping on a very small amount of energy. Only when a keyword is detected from the user, that the chip is woken up to process and execute the voice command instructions from the user, such as setting the thermostat, or playing their favorite music. Since the hardware is in sleep mode for majority of the time, it results in substantial energy savings and help to reduce the carbon footprint of our multiple customers and their subsequent consumers. The time horizons covered would fall within the short to long-term as investment in R&D is ongoing. Although the portion of R&D devoted specifically to reducing power consumption in our products is difficult to determine, our investment in R&D is in excess of 200 million/year.

Operations

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Synaptics is constantly reviewing opportunities to minimize energy consumption in our office buildings, data centers and supplier facilities that manufacture our products. To provide an example, our UK moved to using renewable energy in 2021. To encourage our employees to adopt a more environmentally responsible mindset, we provide e-vehicle charging free of charge to our employees at our largest office in San Jose, California. The time horizon covered would fall within the short-term.
[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Indirect costs

☑ Capital expenditures

☑ Capital allocation

(5.3.2.2) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Climate-related risks and opportunities have influenced Synaptics energy strategy, which is comprised of two major tenets, firstly, to reduce energy consumption in our offices and data centers, and secondly as more and more renewable energy is brought online globally, to take advantage of the opportunity and adopt renewable energy sources. In past years we upgraded our air conditioning and lighting systems to be more energy efficient and moved our headquarters to 100% renewable energy. In 2022, we reduced our facility floor area and energy consumption. we consolidated our four Taiwan locations into one facility and are now reducing floor area in our San Jose CA, Japan and Cambridge, UK facilities. Additionally, we are continuing to make progress on our efforts to move additional workloads to cloud data centers, which are more energy efficient then our own. Our budgets reflect this change with reductions in expenditure of on-premise capital expenditure and increases in cloud operating expenditure. Each year we review our environmental initiatives and incorporate the investment required (if any) and/or the savings expected. For example, at the beginning of 2020 we planned to move a newly acquired location in the UK to renewable energy. Time horizon covered would fall within the short-term.
[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, but we plan to in the next two years

[Fixed row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

0

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

0

(5.9.3) Water-related OPEX (+/- % change)

0

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

-1

(5.9.5) Please explain

First year of measurement, along with a personnel reduction in 2024, expecting a downward trend in 2025
[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

(5.10.1) Use of internal pricing of environmental externalities

Select from:
☑ No, and we do not plan to in the next two years

(5.10.3) Primary reason for not pricing environmental externalities

Select from:

☑ Not an immediate strategic priority

(5.10.4) Explain why your organization does not price environmental externalities

Our organization does not use an internal price on environmental externalities because it is not currently an immediate strategic priority. While we recognize the importance of internal pricing, our current focus is on other critical areas. We may revisit this approach in the future as part of our sustainability initiatives.
[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ No, but we plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

We currently do not engage with investors and shareholders on environmental issues due to a lack of internal resources, as we are currently focused on engagement with our suppliers and customers.

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ No, but we plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

We currently do not engage with other value chain stakeholders on environmental issues due to a lack of internal resources, as we are currently focused on engagement with our suppliers and customers.
[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	*Select from:* ☑ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:
☑ No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:
☑ Lack of internal resources, capabilities or expertise (e.g., due to organization size)

(5.11.2.4) Please explain

We do not prioritize which suppliers to engage with on environmental issues due to a lack of internal resources, capabilities, or expertise, given our organization size. [Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	*Select from:* ☑ No, but we plan to introduce environmental requirements related to this environmental issue within the next two years	*Select from:* ☑ No, we do not have a policy in place for addressing non-compliance	*We do not currently have a policy in place for addressing non-compliance due to lack of internal resources.*

[Fixed row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ Emissions reduction

(5.11.7.3) Type and details of engagement

Information collection

☑ Collect GHG emissions data at least annually from suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

☑ Tier 2 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 100%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☑ 100%

(5.11.7.8) Number of tier 2+ suppliers engaged

100

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Synaptics uses this data to identify potential future opportunities, measures of success include identifying efficiency updates that can be made or collaborations with suppliers on climate related issues. For a company-specific example, Synaptics developed a Supplier Climate Change Questionnaire, that determines if the supplier has implemented ISO14001 or a Climate Change, greenhouse gas (GHG) reduction strategy and whether a program is in place to measure the reduction of GHG's over time. As water is an important part of wafer manufacturing, the questionnaire also requested input on the supplier's approach to water management.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ 100%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We engage our customers by responding to requests for information about our GHG emissions and climate change strategies. Additionally, we have an initiative to improve education, awareness-raising and employee and company capacity on climate change mitigation and impact reduction through on-going activities. We have promoted this initiative to all our customers through our Sustainability Plan on our corporate website. We believe all customers should have visibility into our corporate climate change strategy, including our initiatives and targets.

(5.11.9.6) Effect of engagement and measures of success

Through our interaction our objective is to demonstrate that we are committed to working in partnership with them towards mutual sustainability goals. We plan to expand our activities to survey our customers in the future and will measure their awareness via survey feedback. The level of customer awareness of our climate strategy will correspond to the level of success of our engagement activities.
[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

(5.13.1) Environmental initiatives implemented due to CDP Supply Chain member engagement

Select from:

☑ No, and we do not plan to within the next two years

(5.13.2) Primary reason for not implementing environmental initiatives

Select from:

☑ Not an immediate strategic priority

(5.13.3) Explain why your organization has not implemented any environmental initiatives

Our organization has not implemented any environmental initiatives due to CDP Supply Chain member engagement because it is not currently an immediate strategic priority. We are focused on other critical business objectives at this time and will consider environmental initiatives as part of our future strategic planning.
[Fixed row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We have chosen operational control for the calculation of environmental performance data as this aligns with the method in which we collect activity data and manage our environmental programs.

Water

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We have chosen operational control for the calculation of water performance data as this aligns with the method in which we collect activity data and manage our environmental programs.

Plastics

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We have chosen operational control for the calculation of plastic data as this aligns with the method in which we collect activity data and manage our environmental programs.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We have chosen operational control for the calculation of biodiversity data as this aligns with the method in which we collect activity data and manage our environmental programs.
[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:
☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☑ No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ ABI Energia Linee Guida

☑ IEA CO2 Emissions from Fuel Combustion

☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

☑ US EPA Emissions & Generation Resource Integrated Database (eGRID)

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☑ We are reporting a Scope 2, location-based figure	*Select from:* ☑ We are reporting a Scope 2, market-based figure	*We have chosen to report both location and market based methods to account for our renewable energy usage.*

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

☑ No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

66.03

(7.5.3) Methodological details

We calculate our gross global Scope 1 emissions using 2024 EPA emission factors and AR6 GWP's.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

4669.97

(7.5.3) Methodological details

We calculate our Scope 2 (location based) emissions using 2024 eGRID, and 2023 IEA factors.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

4258.44

(7.5.3) Methodological details

We calculate our Scope 2 (market based) emissions using residual mix factors, and the purchase of RECs where applicable.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

131020

(7.5.3) Methodological details

We calculate our category 1 emissions using our spend data and EEIO emissions factors.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

5898

(7.5.3) Methodological details

Calculated using the amount and type of capital goods acquired, applying emission factors relevant to the production processes

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

1333.0

(7.5.3) Methodological details

Fuel and energy consumption, with relevant factors appplied

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

378.0

(7.5.3) Methodological details

Relevant, calculated

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

23

(7.5.3) Methodological details

Calculated based on waste volumes.

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

2019.0

(7.5.3) Methodological details

Relevant, calculated using travel vendor data and appropriate emissions factors.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

1593.0

(7.5.3) Methodological details

Relevant, calculated based on employee commute distances.

Scope 3 category 8: Upstream leased assets

(7.5.3) Methodological details

Not a material category

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

3411.0

(7.5.3) Methodological details

Relevant, calculated.

Scope 3 category 10: Processing of sold products

(7.5.3) Methodological details

Not a material category

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

600838.0

(7.5.3) Methodological details

Relevant, calculated

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

292.0

Scope 3 category 13: Downstream leased assets

(7.5.3) Methodological details

Not a material category

Scope 3 category 14: Franchises

(7.5.3) Methodological details

Not a material category

Scope 3 category 15: Investments

(7.5.3) Methodological details

Not a material category

Scope 3: Other (upstream)

(7.5.3) Methodological details

Not a material category

Scope 3: Other (downstream)

(7.5.3) Methodological details

Not a material category
[Fixed row]

(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

	Gross global Scope 1 emissions (metric tons CO2e)	Methodological details
Reporting year	*212.12*	*We calculate our gross global Scope 1 emissions using 2024 EPA emission factors and AR6 GWP's.*

[Fixed row]

(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

	Gross global Scope 2, location-based emissions (metric tons CO2e)	Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)	Methodological details
Reporting year	*4200.77*	*2942.46*	*We calculate our global gross Scope 2 emissions using 2024 eGRID, and 2023 IEA factors along with AR6 GWP's.*

[Fixed row]

(7.8) Account for your organization’s gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

107077.53

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

90

(7.8.5) Please explain

Synaptics conducted a survey of suppliers who responded with their Scope 1 and Scope 2 emissions, to see Synaptics' share of these emissions. The percentage of emissions is high as Synaptics is a fabless semiconductor and outsources its manufacturing.

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

4165.36

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Synaptics gathered data from 12 categories of spend on capital goods and applied an EEIO emissions factor to the dollar figures to get to total emissions for this category.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1364.33

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Synaptics gathered the total kWh of electricity used per country and multiplied those figures by country-specific fuel and energy related emissions factors to get total emissions for this category.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

550.05

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Synaptics used the total third-party logistics spend and applied an EEIO emissions factor to the dollar figures.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

20.8

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Synaptics gathered landfilled, combusted, composted, and recycled waste figures. Then, used emissions factors to calculate total emissions from waste.

Business travel

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

7404.33

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

92

(7.8.5) Please explain

Synaptics procured emissions from business travel from their travel provider. For hotel stays, Synaptics used an emissions factor with total company hotel spend.

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

2601.01

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Synaptics gathered the employee commuting miles via passenger car, bus, and motorcycle and then used emissions factors to get total emissions.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Synaptics does not have any upstream leased assets, therefore this category is not applicable.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

5625.89

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Synaptics gathered the spend for downstream warehousing and third party logistics and used an emissions factor based on spend to get total emissions.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Emissions related to these products are de minimis.

Use of sold products

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

337867.14

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Methodology for direct use phase emissions, please specify

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Synaptics reviewed power consumption for each product in its various applications, then multiplied this figure by amount of product shipped, then took into account the full lifecycle of that product to get total energy use of sold products. Then, these figures were multiplied by various emissions factors to get total emissions.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

261.36

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Synaptics gathered downstream landfilled waste figures for Mixed Metals, Electronic Peripherals, Mixed Plastics, Mixed Paper, and Mixed Organics. Then, emissions factors were applied to these ton amounts to get total emissions.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Synaptics does not have any downstream leased assets, therefore this is not applicable.

Franchises

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Synaptics does not have any franchises, therefore this is not applicable.

Investments

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

In our business we do not hold significant investments that are not already included in our emissions reporting (in Scope 1 and 2).

Other (upstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

At this time Synaptics has not identified any additional upstream sources for Scope 3 impacts. We will continue to reassess this as we develop our internal sustainability program.

Other (downstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

At this time Synaptics has not identified any additional downstream sources for Scope 3 impacts. We will continue to reassess this as we develop our internal sustainability program.
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:

☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:

☑ Moderate assurance

(7.9.1.4) Attach the statement

IG_SYNA - Independent Assurance Statement (2024).pdf

(7.9.1.5) Page/section reference

See pages 1-4

(7.9.1.6) Relevant standard

Select from:

☑ AA1000AS

(7.9.1.7) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☑ Underway but not complete for current reporting year – first year it has taken place

(7.9.2.4) Type of verification or assurance

Select from:

☑ Moderate assurance

(7.9.2.5) Attach the statement

IG_SYNA - Independent Assurance Statement (2024).pdf

(7.9.2.6) Page/ section reference

See pages 1-4

(7.9.2.7) Relevant standard

Select from:

☑ AA1000AS

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:

☑ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Underway but not complete for current reporting year – first year it has taken place

(7.9.2.4) Type of verification or assurance

Select from:
☑ Moderate assurance

(7.9.2.5) Attach the statement

IG_SYNA - Independent Assurance Statement (2024).pdf

(7.9.2.6) Page/ section reference

See pages 1-4

(7.9.2.7) Relevant standard

Select from:
☑ AA1000AS

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

- ☑ Scope 3: Capital goods
- ☑ Scope 3: Business travel
- ☑ Scope 3: Employee commuting
- ☑ Scope 3: Use of sold products
- ☑ Scope 3: Purchased goods and services
- ☑ Scope 3: Waste generated in operations
- ☑ Scope 3: End-of-life treatment of sold products
- ☑ Scope 3: Upstream transportation and distribution
- ☑ Scope 3: Downstream transportation and distribution
- ☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

(7.9.3.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☑ Underway but not complete for current reporting year – first year it has taken place

(7.9.3.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.3.5) Attach the statement

IG_SYNA - Independent Assurance Statement (2024).pdf

(7.9.3.6) Page/section reference

See pages 1-4

(7.9.3.7) Relevant standard

Select from:
☑ AA1000AS

(7.9.3.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:
☑ Increased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not a driver of change.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not a driver of change.

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not a driver of change.

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not a driver of change.

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not a driver of change.

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not a driver of change.

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not a driver of change.

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not a driver of change.

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

377

(7.10.1.2) Direction of change in emissions

Select from:
☑ Increased

(7.10.1.3) Emissions value (percentage)

100

(7.10.1.4) Please explain calculation

Floor space additions at our Irvine and Bangalore location were made in the past year. This caused an increase in energy consumption.

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not a driver of change.

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not a driver of change.
[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

☑ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

☑ Yes

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:
☑ CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

211904

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Sixth Assessment Report (AR6 - 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:
☑ CH4

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

111.42

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Sixth Assessment Report (AR6 - 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:
☑ N2O

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

109.03

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Sixth Assessment Report (AR6 - 100 year)
[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

487.41

(7.16.3) Scope 2, market-based (metric tons CO2e)

487.41

France

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0.56

(7.16.3) Scope 2, market-based (metric tons CO2e)

0.56

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

13.47

(7.16.3) Scope 2, market-based (metric tons CO2e)

13.47

Hong Kong SAR, China

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

50.58

(7.16.3) Scope 2, market-based (metric tons CO2e)

50.58

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

1120.51

(7.16.3) Scope 2, market-based (metric tons CO2e)

1120.51

Israel

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

278.34

(7.16.3) Scope 2, market-based (metric tons CO2e)

278.34

Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

188.92

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Poland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

46.42

(7.16.3) Scope 2, market-based (metric tons CO2e)

46.42

Republic of Korea

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

18.38

(7.16.3) Scope 2, market-based (metric tons CO2e)

18.38

Switzerland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Taiwan, China

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

743.1

(7.16.3) Scope 2, market-based (metric tons CO2e)

743.1

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

1.07

(7.16.2) Scope 2, location-based (metric tons CO2e)

131.07

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

211.06

(7.16.2) Scope 2, location-based (metric tons CO2e)

1097.65

(7.16.3) Scope 2, market-based (metric tons CO2e)

159.3
[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply
☑ By facility
☑ By activity

(7.17.2) Break down your total gross global Scope 1 emissions by business facility.

Row 1

(7.17.2.1) Facility

Beijing, CN - Yizhuang

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

39.780549

(7.17.2.4) Longitude

116.51825

Row 3

(7.17.2.1) Facility

Herzliya, Israel

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

32.163038

(7.17.2.4) Longitude

34.814851

Row 5

(7.17.2.1) Facility

Hong Kong, CN

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

22.30242

(7.17.2.4) Longitude

114.1917

Row 6

(7.17.2.1) Facility

Taipei, TW

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

25.061621

(7.17.2.4) Longitude

121.647987

Row 7

(7.17.2.1) Facility

Hyderabad, ID

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

18.11244

(7.17.2.4) Longitude

79.0193

Row 8

(7.17.2.1) Facility

Irvine, CA

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

18.86

(7.17.2.3) Latitude

33.68325

(7.17.2.4) Longitude

-117.834

Row 9

(7.17.2.1) Facility

Atlanta, GA

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

33.985189

(7.17.2.4) Longitude

-84.2384

Row 10

(7.17.2.1) Facility

Seoul, KR

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

37.507667

(7.17.2.4) Longitude

127.058098

Row 11

(7.17.2.1) Facility

Nuremberg, DE

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

49.44386

(7.17.2.4) Longitude

11.083502

Row 12

(7.17.2.1) Facility

Nakano, JP

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

35.70568

(7.17.2.4) Longitude

139.6694

Row 13

(7.17.2.1) Facility

Shanghai, CN - Pudong

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

31.204639

(7.17.2.4) Longitude

121.588869

Row 14

(7.17.2.1) Facility

Katowice, PL

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

50.234498

(7.17.2.4) Longitude

18.976964

Row 15

(7.17.2.1) Facility

San Jose, CA

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

192.2

(7.17.2.3) Latitude

37.3903

(7.17.2.4) Longitude

-121.896

Row 16

(7.17.2.1) Facility

ShenZhen, CN

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

22.53301

(7.17.2.4) Longitude

113.9305

Row 17

(7.17.2.1) Facility

Chengdu, CN

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

30.551306

(7.17.2.4) Longitude

104.07068

Row 18

(7.17.2.1) Facility

Greenside, FR

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

43.622333

(7.17.2.4) Longitude

7.075524

Row 19

(7.17.2.1) Facility

Cambridge, UK

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1.07

(7.17.2.3) Latitude

52.22977

(7.17.2.4) Longitude

0.14864

Row 20

(7.17.2.1) Facility

Beijing, CN -Beichin

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

39.988841

(7.17.2.4) Longitude

116.496877

Row 21

(7.17.2.1) Facility

Bangalore, ID

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

12.92987

(7.17.2.4) Longitude

77.68484

Row 22

(7.17.2.1) Facility

Hsinchu, TW

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

(7.17.2.3) Latitude

24.83469

(7.17.2.4) Longitude

120.9934
[Add row]

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	*Office/R&D*	*212.12*

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☑ By facility

☑ By activity

(7.20.2) Break down your total gross global Scope 2 emissions by business facility.

Row 1

(7.20.2.1) Facility

Atlanta, GA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

24.13

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

23.97

Row 2

(7.20.2.1) Facility

Bangalore

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1120.51

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1120.51

Row 3

(7.20.2.1) Facility

Beijing, CN - Yizhuang

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

4.06

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

4.06

Row 4

(7.20.2.1) Facility

Beijing, CN -Beichin

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

24.37

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

24.37

Row 5

(7.20.2.1) Facility

Cambridge, UK

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

131.07

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 6

(7.20.2.1) Facility

Chengdu, CN

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

54.52

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

54.52

Row 7

(7.20.2.1) Facility

Greenside, FR

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.56

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.56

Row 8

(7.20.2.1) Facility

Herzliya, IS

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

278.34

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

278.34

Row 9

(7.20.2.1) Facility

Hong Kong, CN

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

50.58

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

50.58

Row 10

(7.20.2.1) Facility

Hsinchu, TW

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

136.63

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

136.63

Row 11

(7.20.2.1) Facility

Hyderabad, ID

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 12

(7.20.2.1) Facility

Irvine, CA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

127.12

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

135.35

Row 13

(7.20.2.1) Facility

Katowice, PL

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

46.42

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

46.42

Row 14

(7.20.2.1) Facility

Nakano, JP

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

188.92

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 15

(7.20.2.1) Facility

Nuremberg, DE

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

13.47

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

13.47

Row 16

(7.20.2.1) Facility

San Jose, CA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

946.41

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 17

(7.20.2.1) Facility

Seoul, KR

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

18.38

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

18.38

Row 18

(7.20.2.1) Facility

Shanghai, CN - Pudong

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

380.82

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

380.82

Row 19

(7.20.2.1) Facility

ShenZhen, CN

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

48.01

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

48.01

Row 20

(7.20.2.1) Facility

Taipei, TW

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

606.47

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

606.47
[Add row]

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*Office/R&D*	*4200.77*	*2942*

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

212.12

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

4200.77

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

2942.46

(7.22.4) Please explain

These emissions are for our entire consolidated accounting group.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

Not relevant as we do not have any subsidiaries.
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:
☑ Not relevant as we do not have any subsidiaries

(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Row 1

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

Row 2

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

Row 3

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

Row 4

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 5

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 6

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 7

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 8

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 9

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 10

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 11

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

Row 12

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

Row 13

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 14

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 15

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

Row 16

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

Row 17

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

Row 18

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 19

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 20

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 21

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

Row 22

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

[Add row]

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

☑ Doing so would require we disclose business sensitive/proprietary information

(7.27.2) Please explain what would help you overcome these challenges

A way to allocate emissions without revealing the proprietary data.

[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

☑ No

(7.28.3) Primary reason for no plans to develop your capabilities to allocate emissions to your customers

Select from:

☑ Not an immediate strategic priority

(7.28.4) Explain why you do not plan to develop capabilities to allocate emissions to your customers

We do not have plans to further allocate emissions to customers in the future as it does not pose an immediate strategic priority, and doing so would require us to disclose sensitive information.
[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☑ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ No

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ No
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ No

[Fixed row]

(7.30.1) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

1170.15

(7.30.1.4) Total (renewable and non-renewable) MWh

1170.15

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

5220.2

(7.30.1.3) MWh from non-renewable sources

5104.48

(7.30.1.4) Total (renewable and non-renewable) MWh

103234.69

Total energy consumption

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

5220.2

(7.30.1.3) MWh from non-renewable sources

6274.63

(7.30.1.4) Total (renewable and non-renewable) MWh

11494.84
[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ No
Consumption of fuel for the generation of heat	*Select from:* ☑ Yes
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

We do not consume this fuel type

Other biomass

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

We do not consume this fuel type

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

We do not consume this fuel type

Coal

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

We do not consume this fuel type

Oil

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

We do not consume this fuel type

Gas

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

1170.15

(7.30.7.8) Comment

Gas is the only fuel source consumed

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

We do not consume this fuel type

Total fuel

(7.30.7.1) Heating value

Select from:

☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

1170.15

(7.30.7.8) Comment

We do not consume this fuel type
[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:
☑ United States of America

(7.30.14.2) Sourcing method

Select from:
☑ Direct line to an off-site generator owned by a third party with no grid transfers (direct line PPA)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Renewable energy supply

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

4178.63

(7.30.14.6) Tracking instrument used

Select from:
☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2019

(7.30.14.10) Comment

Synaptics entered into an agreement with GreenSource beginning February 2019. In 2021, Synaptics updated our contract to specify 100% procurement of renewable energy for our San Jose, California facility. In 2023, the facility procured 100% renewable energy.

Row 2

(7.30.14.1) Country/area

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:

☑ Direct line to an off-site generator owned by a third party with no grid transfers (direct line PPA)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify **:**Renewable energy

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

635.35

(7.30.14.6) Tracking instrument used

Select from:

☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2020

(7.30.14.10) Comment

Synaptics entered into an agreement with Total Gas & Power Ltd beginning August 2019. For 2021, Synaptics updated our contract to specify 100% procurement of renewable energy for our Cambridge, UK facility. In 2023, the facility procured 100% renewable energy.

Row 3

(7.30.14.1) Country/area

Select from:

☑ Japan

(7.30.14.2) Sourcing method

Select from:

☑ Direct line to an off-site generator owned by a third party with no grid transfers (direct line PPA)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify **:**Renewable energy

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

406.28

(7.30.14.6) Tracking instrument used

Select from:

☑ Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Japan

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2013

(7.30.14.10) Comment

Synaptics entered into an agreement with TEPCO energy partners inc. to provide renewable energy in 2023.
[Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

China

(7.30.16.1) Consumption of purchased electricity (MWh)

835

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

835.00

France

(7.30.16.1) Consumption of purchased electricity (MWh)

10.67

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

10.67

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

37

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

38.00

Hong Kong SAR, China

(7.30.16.1) Consumption of purchased electricity (MWh)

83

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

83.00

India

(7.30.16.1) Consumption of purchased electricity (MWh)

1564

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1564.00

Israel

(7.30.16.1) Consumption of purchased electricity (MWh)

629

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

629.00

Japan

(7.30.16.1) Consumption of purchased electricity (MWh)

406

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

406.00

Poland

(7.30.16.1) Consumption of purchased electricity (MWh)

71

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

71.00

Republic of Korea

(7.30.16.1) Consumption of purchased electricity (MWh)

40.17

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

39.00

Switzerland

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Taiwan, China

(7.30.16.1) Consumption of purchased electricity (MWh)

1213

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1213.00

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

635

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

635.00

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

4799

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4799.00
[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

4.2902000573

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

4412.9

(7.45.3) Metric denominator

Select from:

☑ unit total revenue

(7.45.4) Metric denominator: Unit total

1028600000

(7.45.5) Scope 2 figure used

Select from:

☑ Location-based

(7.45.6) % change from previous year

86

(7.45.7) Direction of change

Select from:

☑ Increased

(7.45.8) Reasons for change

Select all that apply

☑ Change in revenue

(7.45.9) Please explain

A decrease in revenue has caused the intensity figure to increase.
[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply
☑ Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:
☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:
☑ No, but we anticipate setting one in the next two years

(7.53.1.5) Date target was set

01/01/2019

(7.53.1.6) Target coverage

Select from:
☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.11) End date of base year

12/31/2019

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

660

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

4258

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

4918.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/31/2024

(7.53.1.55) Targeted reduction from base year (%)

15

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

4180.300

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

212

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

2942

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

3154.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

239.12

(7.53.1.80) Target status in reporting year

Select from:
☑ Achieved

(7.53.1.82) Explain target coverage and identify any exclusions

Target covers scope 1 and 2 reductions

(7.53.1.83) Target objective

Reduce absolute Scope 1 & 2 GHG emissions by 15%, relative to our 2019 baseline year, by 2024

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:
☑ No

(7.53.1.86) List the emissions reduction initiatives which contributed most to achieving this target

Procurement of clean energy, RECs and GOs
[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply
☑ Targets to increase or maintain low-carbon energy consumption or production
☑ No other climate-related targets

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

☑ Low 1

(7.54.1.2) Date target was set

01/01/2019

(7.54.1.3) Target coverage

Select from:

☑ Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

☑ Electricity

(7.54.1.5) Target type: activity

Select from:

☑ Consumption

(7.54.1.6) Target type: energy source

Select from:

☑ Renewable energy source(s) only

(7.54.1.7) End date of base year

12/31/2019

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

11809

(7.54.1.9) % share of low-carbon or renewable energy in base year

18

(7.54.1.10) End date of target

12/31/2024

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

50

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

51

(7.54.1.13) % of target achieved relative to base year

103.13

(7.54.1.14) Target status in reporting year

Select from:
☑ Achieved

(7.54.1.16) Is this target part of an emissions target?

This target is focused on increasing our renewable energy consumption to 50% by 2024.

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

☑ No, it's not part of an overarching initiative

(7.54.1.19) Explain target coverage and identify any exclusions

This target is set to increase our renewable energy consumption to reach 50% by 2024.

(7.54.1.20) Target objective

Renewable energy consumption as a percentage of total energy consumption.

(7.54.1.22) List the actions which contributed most to achieving this target

Procurement of clean energy, RECs and GOs
[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

☑ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	*2*	*`Numeric input*
To be implemented	*0*	*0*

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Implementation commenced	*0*	*0*
Implemented	*3*	*1266.4*
Not to be implemented	*0*	*`Numeric input*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

☑ Low-carbon electricity mix

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

1408.77

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

(7.55.2.7) Payback period

Select from:

☑ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

(7.55.2.9) Comment

These initiatives are part of our broader energy procurement strategy, and thus didn't require any extra investment beyond the normal utility costs.
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☑ Financial optimization calculations

Row 3

(7.55.3.1) Method

Select from:

☑ Employee engagement

Row 4

(7.55.3.1) Method

Select from:

☑ Internal incentives/recognition programs

[Add row]

(7.73) Are you providing product level data for your organization’s goods or services?

Select from:

☑ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☑ No

(7.79) Has your organization canceled any project-based carbon credits within the reporting year?

Select from:

☑ No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:
☑ No

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:
☑ 100%

(9.2.2) Frequency of measurement

Select from:
☑ Monthly

(9.2.3) Method of measurement

Water withdrawals are measured via metered volumes.

(9.2.4) Please explain

Water measurements either provided by facility landlord or utility providers.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Not monitored.

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Not monitored.

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Not monitored.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Not monitored.

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Not monitored.

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Not monitored.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Not monitored.

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Not monitored.

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Not monitored.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Not monitored.

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Not monitored.
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

24.41

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ This is our first year of measurement

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Change in accounting methodology

(9.2.2.4) Five-year forecast

Select from:

☑ Lower

(9.2.2.5) Primary reason for forecast

Select from:
☑ Change in accounting methodology

(9.2.2.6) Please explain

As more data becomes available from our facilities, total withdrawals may decrease.

Total discharges

(9.2.2.1) Volume (megaliters/year)

0

(9.2.2.2) Comparison with previous reporting year

Select from:
☑ This is our first year of measurement

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:
☑ Unknown

(9.2.2.4) Five-year forecast

Select from:
☑ Unknown

(9.2.2.5) Primary reason for forecast

Select from:

☑ Unknown

(9.2.2.6) Please explain

Total discharges are not currently measured.

Total consumption

(9.2.2.1) Volume (megaliters/year)

0

(9.2.2.2) Comparison with previous reporting year

Select from:
☑ This is our first year of measurement

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:
☑ Unknown

(9.2.2.4) Five-year forecast

Select from:
☑ Unknown

(9.2.2.5) Primary reason for forecast

Select from:
☑ Unknown

(9.2.2.6) Please explain

Total consumption is not currently measured.

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

	Withdrawals are from areas with water stress	Please explain
	Select from: ☑ Unknown	*Water withdrawals from areas of stress has not been assessed as current water use is low and primarily for use in offices.*

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

(9.3.4) Please explain

As this is our first year of measurement for water withdrawals, water related dependencies, impacts, risks, and opportunities have not been assessed. We may perform this assessment in future reporting years.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

(9.3.4) Please explain

As this is our first year of measurement for water withdrawals, water related dependencies, impacts, risks, and opportunities have not been assessed. We may perform this assessment in future reporting years.
[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

☑ No facilities were reported in 9.3.1

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue (currency)	Total water withdrawal efficiency	Anticipated forward trend
	1028600000	*42138467.84*	*We anticipate water withdrawal efficiency to remain the same or improve as our accounting methodology and data collection improves.*

[Fixed row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
	Select from: ☑ No	*Our products do not contain substances that are classified as hazardous.*

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
	Select from: ☑ No, and we do not plan to address this within the next two years	*Select from:* ☑ Important but not an immediate business priority	*We have not currently assessed the water impacts of our products, as it has not posed an immediate strategic priority.*

[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

☑ No, but we plan to within the next two years

(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?

(9.15.3.1) Primary reason

Select from:

☑ Important but not an immediate business priority

(9.15.3.2) Please explain

We have begun data collection and tracking for water withdrawals for the first time this year, and while important, they are not an immediate business priority, as such not related targets have been set.
[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☑ No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	*Select from:* ☑ Not assessed	*Currently not being assessed*
UNESCO World Heritage sites	*Select from:* ☑ Not assessed	*Currently not being assessed*
UNESCO Man and the Biosphere Reserves	*Select from:* ☑ Not assessed	*Currently not being assessed*
Ramsar sites	*Select from:* ☑ Not assessed	*Currently not being assessed*
Key Biodiversity Areas	*Select from:* ☑ Not assessed	*Currently not being assessed*
Other areas important for biodiversity	*Select from:* ☑ Not assessed	*Currently not being assessed*

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☑ Third-party verification/assurance is currently in progress

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☑ Waste data

☑ Fuel consumption

☑ All data points in module 7

☑ Electricity/Steam/Heat/Cooling consumption

☑ Year on year change in absolute emissions (Scope 3)

☑ Renewable Electricity/Steam/Heat/Cooling consumption

☑ Emissions breakdown by country/area
☑ Energy attribute certificates (EACs)
☑ Year on year change in emissions intensity (Scope 1 and 2)
☑ Year on year change in emissions intensity (Scope 3)
☑ Year on year change in absolute emissions (Scope 1 and 2)

(13.1.1.3) Verification/assurance standard

General standards
☑ AA1000AS

(13.1.1.4) Further details of the third-party verification/assurance process

We obtained assurance over our GHG scope 1, 2, and 3 metrics, including energy consumption.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

IG_SYNA - Independent Assurance Statement (2024).pdf

Row 2

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply
☑ Water

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Water security
☑ Water withdrawals– total volumes

(13.1.1.3) Verification/assurance standard

General standards

☑ AA1000AS

(13.1.1.4) Further details of the third-party verification/assurance process

We have obtained assurance over our water withdrawals data for the reporting period.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

IG_SYNA - Independent Assurance Statement (2024).pdf
[Add row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

	Additional information
	n/a

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Sustainability Officer

(13.3.2) Corresponding job category

Select from:

☑ Chief Sustainability Officer (CSO)

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

☑ Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute